

# **JOB DESCRIPTION**

| <b>Position Title</b>       | 4th-6th Grade Ministry Coordinator               |
|-----------------------------|--|
| <b>Position Reports to:</b> | Pastor of 4 <sup>th</sup> -6 <sup>th</sup> grade |
| Department:                 | Children's Ministry                              |
| Schedule (may vary)         | 26 Hours a week                                  |
| Rate/Salary                 |  |
| (optional to post)          |  |

## **General Description**

- Recruits, trains, and supports small group leaders who volunteer in the 4<sup>th</sup>-6<sup>th</sup> grade ministry.
- Helps families develop connectedness to ministry.
- Assists ministry efforts to reach and disciple students in 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grades.

# **Specific Duties and Responsibilities**

- Support and facilitate programs and gatherings for 4<sup>th</sup>-6<sup>th</sup> graders
- Coordinate volunteer leaders to meet the needs of 4<sup>th</sup>-6<sup>th</sup> graders.
- Facilitate community building opportunities amongst 4<sup>th</sup>-6<sup>th</sup> graders and their families.
- Volunteer Management recruiting, training, and scheduling volunteers, communicating with them and providing support.
  - o Help develop and implement strategies to train and disciple volunteers.
  - Work closely with female volunteers to encourage them in their personal walk with Christ and develop a sense of community among ministry leaders.
- Supplies Maintaining inventory of equipment, collecting/arranging for purchase of event supplies.
- Be a point of contact for kids, parents and volunteers for the 4<sup>th</sup>-6<sup>th</sup> grade ministry
- Recruits volunteers to serve in the efforts of the 4<sup>th</sup>-6<sup>th</sup> grade ministry and operates as a point of contact for scheduling all volunteers.
- Contact families by phone and email to ensure connectedness to church.

## Post Covid Restrictions

- Manage volunteer teams through Planning Center and File Maker Pro
- Works with Junior High ministry staff to coordinate the transition of 6<sup>th</sup> graders to 7<sup>th</sup> grade.
- Helps with other all-church events where 4<sup>th</sup>-6<sup>th</sup> graders are present, such as Harvest Party, Christmas Eve, and Easter Sunday.
- Support and facilitate programs for midweek, Saturday, and Sunday morning services.

# **Knowledge & Skills Required for the Job**

- Event Preparation and Coordination Experience preferred.
- Self Starter Candidate must be a self –starter and creative problem solver.
- Flexible and Calm Under Pressure Candidate must be able to go with the flow with last minute changes or issues and not get easily flustered.

- Good People Skills Candidate must be able to work well with all kinds of people, this role
  interfaces with families and many of volunteers. Some experience managing or working
  with volunteers is desirable.
- Strong Communication Skills Candidate must have strong skills in writing and editing and good verbal communication skills for work with staff and directing volunteers.
- Strong Initiative Candidate must have strong initiative to complete tasks independently, on a deadline, and
  - be able to identify deficiencies and implement creative and innovative solutions.
- Good Technical Skills Candidate needs basic computer skills (Mac preferred). Proficient in Word, willing to be trained on Pro Presenter.
- Has experience with social media and an eye for brand management
- Comfortable on a microphone and speaking in front of adults and kids.

### **Personal Relations**

- Must believe in Jesus Christ and be in line with the mission and vision of the church.
- Team player with ability to interact with families, staff, church members, vendors and volunteers.
- Ability to keep church and personal information confidential.

#### **Work Environment**

- Work can be done remotely, some meetings may take place at campus, some driving to meet students may be required.
- Workdays will mainly consist between Wednesdays and Sundays

#### Post Covid restrictions

• Work is primarily on the church campus and in student ministry office (including both the chapel and the main building). Some prep work may be spent in an office setting.

## **Physical Requirements**

- Standing (regularly)
- Stairs (regularly)
- Walking quickly (frequently)
- Typing computer keyboard
- Telephone receive and dial calls, receive and send text messages
- Speaking (regularly)
- Hearing (regularly)
- Lifting (up to 25 pounds)